

**Bylaws of the
Information Technology Association of the Gulf Coast, Inc.**

Article 1 - Offices

Section 1. Principal Office

The principal office of the corporation is located at P.O. Box 13524 Pensacola FL 32591-3524 in Escambia County, State of Florida.

Section 2. Change of Address

The designation of the county or state of the corporation's principal office may be changed by amendment of these Bylaws. The Board of Directors may change the principal office from one location to another within the named county by noting the changed address and effective date below, and such changes of address shall not be deemed, nor require, an amendment of these Bylaws:

Beginning Mailing Address of the Corporation Address:

P. O. Box 13524
Pensacola, FL 32591-3524

Dated: _____, 2007

New Address: _____

Dated: _____, 20__

New Address: _____

Dated: _____, 20__

Section 3. Other Offices

The corporation may also have offices at such other places, within its state of incorporation, where it is qualified to do business, as its business and activities may require, and as the board of directors may, from time to time, designate.

Article 2 - Nonprofit Purposes

Section 1. IRC Section 501(c)(3) Purposes

This corporation is organized exclusively for one or more of the purposes as specified in Section 501(c)(3) of the Internal Revenue Code, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code.

Section 2. Specific Objectives and Purposes

This corporation will join together businesses and other organizations with common interests in a forum to promote collaboration of work efforts, sharing of information, and to provide a network among participants.

The specific objectives and purposes of this corporation shall be to:

- Link organizations and individuals of the IT community through activities that promote communication, collaboration, education and partnering
- Support efforts to promote the region as a center for technology
- Provide support to regional IT educational communities for any other lawful not-for-profit purpose.

Article 3 - Directors

Section 1. Number

The corporation shall have a minimum of three (3) and a maximum of nine (9) directors and collectively they shall be known as the Board of Directors. The exact number shall be determined on an annual basis by the Board of Directors prior to the annual elections provided in Section 9 of Article 3 of these Bylaws.

Section 2. Qualifications

Directors shall be of the age of majority in this state. Other qualifications for directors of this corporation shall be : relevant skills and ability to support the stated purposes of the corporation.

Section 3. Powers

Subject to the provisions of the laws of this state and any limitations in the Articles of Incorporation and these Bylaws relating to action required or permitted to be taken or approved by the members, if any, of this corporation, the activities and affairs of this corporation shall be conducted and all corporate powers shall be exercised by or under the direction of the Board of Directors.

Section 4. Duties

It shall be the duty of the directors to:

- a. Perform any and all duties imposed on them collectively or individually by law, by the Articles of Incorporation, or by these Bylaws;
- b. Appoint and remove, employ and discharge, and, except as otherwise provided in these Bylaws, prescribe the duties and fix the compensation, if any, of all officers, agents and employees of the corporation;
- c. Supervise all officers, agents and employees of the corporation to assure that their duties are performed properly;

- d. Meet at such times and places as required by these Bylaws;
- e. Register their addresses with the Secretary of the corporation, and notices of meetings mailed or e-mailed to them at such addresses shall be valid notices thereof.

Section 5. Term of Office

The terms of office for all board members shall be two (2) years with one half (1/2) of the initial director's terms expiring in one (1) year. The term of office shall begin on January 1st and shall conclude on December 31st of the year corresponding to the Director's respective term. Directors may serve for two successive terms with one year off after the second term, before being eligible for re-election. The rotation of the existing board will be determined at the first meeting of the Board of Directors following adoption of these Bylaws.

Any Officer or Director absent without cause (unexcused) from more than three official Board of Directors meetings in any given calendar year may be removed by a majority vote of the Board of Directors. The Board shall consider prior contributions and reasons for missing these meetings, and this provision may be set aside by a two-thirds majority vote of the Board of Directors.

Section 6. Compensation

Directors shall serve without compensation, however they shall be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their duties.

Section 7. Place of Meetings

Meetings shall be held at such venue as may be designated from time to time by resolution of the Board of Directors and, meetings by electronic means and telecommunication shall be permitted.

Section 8. Regular Meetings

Regular meetings of Directors shall be no less than quarterly.

Section 9. Nomination and Election of Officers and Other Board of Directors Members

Election of Directors shall occur each year as the terms expire on December 31st. Elections shall be conducted as provided in the following Sections.

All replacements for those Directors whose term has expired shall be elected as provided in these Bylaws.

The Chair shall appoint a Nominating Committee for the purpose of nominating Directors. The Past Chair may be appointed as Chair of the Nominations Committee.

A call for nominations for Directors shall be sent to the Subscribers asking for people willing to serve on the Board of Directors, no later than August 15th of each year. The nominating committee will ensure that each nominee is able and willing to serve.

Nominee's can indicate a preference or interest in which office or committee they would be willing to serve. At the close of the nomination period, the Secretary shall report the nominations to the Board of Directors.

The Secretary shall distribute the ballot to all members at least two (2) weeks in advance of the election. The election shall be held no later than September 15.

Voting for the election of directors may be by mail, facsimile, other electronic means, or at a regular face to face Board meeting to be held no later than the September 15. Each director shall cast one vote per candidate, and may vote for as many candidates as the number of candidates to be elected to the board. The candidates receiving the highest number of votes up to the number of directors to be elected shall be elected to serve on the board. In the event of a tie in any election, the Chair shall select one of the tied nominees to fill the seat in question.

At the first Board of Directors meeting held after the elections, the members of the Board shall elect the Officers, as in provided for in Article 4 of these Bylaws.

The Secretary will document the list of new officers and directors and file with the State of Florida as required by law and will update the website. The result of the election will be filed in the organization's electronic files.

Section 10. Special Meetings

Special meetings of the Board of Directors may be called by the Chair, the Vice Chair, the Secretary, by any two directors, or, if different, by the persons specifically authorized under the laws of this state to call special meetings of the board. Such meetings shall be held at the principal office of the corporation or, if different, at the place designated by the person or persons calling the special meeting.

Section 11. Notice of Meetings

Unless otherwise provided by the Articles of Incorporation, these Bylaws, or provisions of law, the following provisions shall govern the giving of notice for meetings of the Board of Directors:

- a. Regular and Special Meetings.** At least one week's notice, preferably more should be given for each regular meeting of the board. At least one week prior notice shall be given by the Secretary of the corporation to each director for each special meeting of the board. Such notice shall be written, may be given personally, by first class mail, by telephone, e-mail, or by facsimile machine, and shall state the place, date and time of the meeting and the matters proposed to be acted upon at the meeting. In the case of e-mail or facsimile notification, the director to be contacted shall acknowledge personal receipt of the e-mail or facsimile notice by a return message or telephone call within two business days of the first e-mail or facsimile transmission.

It is permissible to hold a regular meeting as a tele-conference or via an Internet meeting. The Secretary shall keep a written record of all meetings and votes - regardless of meeting venue or format.

- b. Waiver of Notice.** Whenever any notice of a meeting is required to be given to any director of this corporation under provisions of the Articles of Incorporation, these Bylaws or the law of this state, a waiver of notice in writing signed by the director, whether before or after the time of the meeting, shall be equivalent to the giving of such notice.

Section 12. Quorum for Meetings

A quorum shall exist when more than one half of the members of the Board of Directors are present/participating in a meeting. (*e.g.* For an 8 member board, 5 members must be present for the board's actions to be given legal effect.)

Except as otherwise provided under the Articles of Incorporation, these Bylaws or provisions of law, no business shall be considered by the board at any meeting at which the required quorum is not present, and the only motion which the Chair shall entertain at such meeting is a motion to adjourn.

Section 13. Majority Action as Board Action

Every act or decision done or made by a majority of the directors present at a meeting duly held at which a quorum is present is the act of the Board of Directors, unless the Articles of Incorporation, these Bylaws or provisions of law require a greater percentage or different voting rules for approval of a matter by the board.

Section 14. Conduct of Meetings

Meetings of the Board of Directors shall be presided over by the Chair of the Board, or, if no such person has been so designated or, in his or her absence, by the Vice Chair of the Board or, in the absence of each of these persons, by a Chair chosen by a majority of the directors present at the meeting. The Secretary of the Board shall act as secretary of all meetings of the board, provided that, in his or her absence, the presiding officer shall appoint another person to act as Secretary of the Meeting.

Meetings shall be governed by Roberts Rules of Order, insofar as such rules are not inconsistent with or in conflict with the Articles of Incorporation, these Bylaws or with provisions of law.

Section 15. Vacancies

Vacancies on the Board of Directors shall exist (1) on the death, resignation or removal of any director, and (2) whenever the number of authorized directors is increased.

Any director may resign effective upon giving written notice to the Chair or Secretary of the Board. No director may resign if the corporation would then be left without a duly elected director or directors in charge of its affairs, except upon notice to the Office of the Attorney General or other appropriate agency of this state.

Directors may be removed from office, with cause, as permitted by and in accordance with the laws of this state.

Unless otherwise prohibited by the Articles of Incorporation, these Bylaws or provisions of law, vacancies on the board may be filled by approval of the Board of Directors. If the number of directors then in office is less than a quorum, a vacancy on the board may be filled by approval of a majority of the directors then in office or by a sole remaining director. A person elected to fill a vacancy on the board shall hold office until the next election of the Board of Directors.

Section 16. Non-liability of Directors

The directors shall not be personally liable for the debts, liabilities or other obligations of the corporation and such limitation of liability shall be consistent with the corporation's Articles of Incorporation.

Section 17. Indemnification by Corporation of Directors and Officers

The directors and officers of the corporation shall be indemnified by the corporation as provided in the corporation's Articles of Incorporation and to the fullest extent permissible under the laws of this state.

Section 18. Insurance for Corporate Agents

Except as may be otherwise provided under provisions of law, the Board of Directors may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the corporation (including a director, officer, employee or other agent of the corporation) against liabilities asserted against or incurred by the agent in such capacity or arising out of the agent's status as such, whether or not the corporation would have the power to indemnify the agent against such liability under the Articles of Incorporation, these Bylaws or provisions of law.

Section 19. Conflict of Interest Policy

Any member of the board who has a financial, personal, or official interest in, or conflict (or appearance of a conflict) with any matter pending before the Board, of such nature that it prevents or may prevent that member from acting on the matter in an impartial manner, will offer to the Board to voluntarily excuse him/herself and will vacate his seat and refrain from discussion and voting on said item.

Article 4 - Officers

Section 1. Designation of Officers

The officers of the corporation shall be a Chair, a Vice Chair, a Secretary and a Treasurer and other such officers with such titles as may be determined from time to time by the Board of Directors.

Section 2. Qualifications

Any Director may serve as officer of this corporation.

Section 3. Election and Term of Office

Officers shall be elected by the Board of Directors at the first Board of Directors meeting held after the annual elections and each officer shall hold office until he or she resigns or is removed or is otherwise disqualified to serve, or until his or her successor shall be elected and qualified, whichever occurs first.

Section 4. Removal and Resignation

Any officer may be removed, with cause, by the Board of Directors, at any time. Any officer may resign at any time by giving written notice to the Chair or Secretary of the Board of Directors. Any such resignation shall take effect at the date of receipt of such notice or at any later date specified therein, and, unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. The above provisions of this Section shall be superseded by any conflicting terms of a contract which has been approved or ratified by the Board of Directors relating to the employment of any officer of the corporation.

Section 5. Vacancies

Any vacancy caused by the death, resignation, removal, disqualification or otherwise, of any officer shall be filled by the Board of Directors. In the event of a vacancy in any office other than that of Chairperson, such vacancy may be filled temporarily by appointment by the Chair until such time as the Board shall fill the vacancy. Vacancies occurring in offices of officers appointed at the discretion of the board may or may not be filled as the board shall determine.

Section 6. Duties of Chair

The Chair shall be the chief executive officer of the corporation and shall, subject to the control of the Board of Directors, supervise and control the affairs of the corporation and the activities of the officers. He or she shall perform all duties incident to his or her office and such other duties as may be required by law, by the Articles of Incorporation or by these Bylaws or which may be prescribed from time to time by the Board of Directors. The Chair shall preside at all meetings of the Board of Directors and, if this corporation has members, at all meetings of the members. Except as otherwise expressly provided by law, by the Articles of Incorporation or by these Bylaws, he or she shall, in the name of the corporation, execute such deeds, mortgages, bonds, contracts, checks or other instruments which may from time to time be authorized by the Board of Directors.

Section 7. Duties of Vice Chair

In the absence of the Chair, or in the event of his or her inability or refusal to act, the Vice Chair shall perform all the duties of the Chair, and when so acting shall have all the powers of, and be subject to all the restrictions on, the Chair. The Vice-Chair shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Incorporation or by these Bylaws or as may be prescribed by the Board of Directors.

The Vice-Chair also serves as Chair of the Program Committee. In this capacity, the Vice-Chair shall be responsible for the annual meeting and all other monthly programs held by the organization. Another board member can be appointed as assistant program chair to assist the Vice-Chair with monthly meeting responsibilities.

Section 8. Duties of Secretary

The Secretary shall:

Certify and keep at the principal office of the corporation the original, or a copy, of these Bylaws as amended or otherwise altered to date.

Keep at the principal office of the corporation or at such other place as the board may determine, a book of minutes of all meetings of the directors, and, if applicable, meetings of committees of directors and of members, recording therein the time and place of holding, whether regular or special, how called, how notice thereof was given, the names of those present or represented at the meeting and the proceedings thereof.

See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.

Be custodian of the records and of the seal of the corporation and affix the seal, as authorized by law or the provisions of these Bylaws, to duly executed documents of the corporation.

Keep at the principal office of the corporation a membership book containing the name and address of each and any members, and, in the case where any membership has been terminated, he or she shall record such fact in the membership book together with the date on which such membership ceased.

Exhibit at all reasonable times to any director of the corporation, or to his or her agent or attorney, on request therefore, the Bylaws, the membership book and the minutes of the proceedings of the directors of the corporation.

Checks for mail at the organization's post office box monthly. Ensures that the annual rental fee for the mailbox is paid on time.

In general, perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of Incorporation or by these Bylaws or which may be assigned to him or her from time to time by the Board of Directors.

Section 9. Duties of Treasurer

The Treasurer shall:

Have charge and custody of, and be responsible for, all funds and securities of the corporation, and deposit all such funds in the name of the corporation in such banks, trust companies or other depositories as shall be selected by the Board of Directors.

Receive, and give receipt for, monies due and payable to the corporation from any source whatsoever.

Disburse, or cause to be disbursed, the funds of the corporation as may be directed by the Board of Directors, taking proper vouchers for such disbursements.

Keep and maintain adequate and correct accounts of the corporation's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses.

Exhibit at all reasonable times the books of account and financial records to any director of the corporation, or to his or her agent or attorney, on request therefore.

Render to the Chair and directors, whenever requested, an account of any or all of his or her transactions as Treasurer and of the financial condition of the corporation.

Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required reports.

In general, perform all duties incident to the office of Treasurer and such other duties as may be required by law, by the Articles of Incorporation of the corporation or by these Bylaws or which may be assigned to him or her from time to time by the Board of Directors.

Section 10. Compensation

Officers shall serve without compensation, however they shall be allowed reasonable advancement or reimbursement of expenses incurred in the performance of their duties.

Article 5 - Committees

Section 1. Executive Committee

The Board of Directors may, by a majority vote of its members, designate an Executive Committee consisting of four (4) board members and may delegate to such committee the powers and authority of the board in the management of the business and affairs of the corporation, to the extent permitted, and except as may otherwise be provided, by provisions of law. This Executive Committee shall be the Chair, Vice Chair, Secretary, and Treasurer.

The Executive Committee is granted emergency decision making capacity in the event a full board meeting cannot occur to meet the demands of the corporation.

By a majority vote of its members, the board may at any time revoke or modify any or all of the Executive Committee authority so delegated, increase or decrease but not below two (2) the number of the members of the Executive Committee and fill vacancies on the Executive Committee from the members of the board. The Executive Committee shall keep regular minutes of its proceedings, cause them to be filed with the corporate records and report the same to the board from time to time as the board may require.

Section 2. Other Committees

The corporation shall have such other committees as may from time to time be designated by resolution of the Board of Directors. These committees may consist of persons who are not also members of the board and shall act in an advisory capacity to the board.

Standing Committees may include: Board of Advisors, Membership, Programs, Education/Scholarships, and Sponsorship.

Special Committees - The Chair or the Board of Directors may appoint special committees as the need arises. Examples of special committees are: By-laws, Technology, Nominating and Finance.

Prior to the Annual Business Meeting, each Committee shall provide the Board a report with respect to the matters in their charge. *summarizing accomplishments and stating goals for the next year.*

The Board of Advisors Committee will be comprised of up to three former Officers or Directors, with minimum service in the organization in 2 positions for at least four (4) years, and shall act as an advisory body in matters pertaining to the objectives of the organization.

Section 3. Meetings and Action of Committees

The Board of Directors may adopt rules and regulations pertaining to the conduct of meetings of committees to the extent that such rules and regulations are not inconsistent with the provisions of these Bylaws.

Article 6 - General Meetings

Section 1. Subscribers

Anyone with an interest in technology can subscribe to the organization's electronic mailing list and will receive invitations to all general meetings as well as periodic electronic newsletters. These people will be referred to as "subscribers". There is no fee to be a subscriber to the organization's mailing list. Subscribers can make donations to the organization but are not required to do so.

Section 2. Monthly Meetings

The organization will hold monthly meetings and/or special events throughout the year. These meetings are open to the public. From time to time, joint meetings may be held in conjunction with other relevant organizations.

Section 3. Notification

Notices of all monthly meetings or events shall ordinarily be communicated to all subscribers at least two (2) weeks prior to the date of the meeting or event, and shall contain a full statement of the time, place, and business of the meeting or event. All communications will be sent via email and will be posted on the organization's website.

Section 4. Annual Meeting

In addition to monthly meetings, the organization shall hold at least one (1) business meeting each year. Information about this annual meeting shall be communicated to all "subscribers" at least 4 weeks prior to the meeting. Meeting notices shall contain a full statement of the time, place, and business of the meeting. The Annual Report shall be presented at the Annual meeting.

Article 7 - Execution of Instruments, Deposits and Funds

Section 1. Execution of Instruments

The Board of Directors, except as otherwise provided in these Bylaws, may by written resolution authorize any officer of the corporation to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation, and such authority may be general or confined to specific instances. Unless so authorized, no officer shall have any power or authority to bind the corporation by any contract or engagement or to pledge its credit or to render it liable monetarily for any purpose or in any amount.

Section 2. Checks and Notes

Except as otherwise specifically determined by resolution of the Board of Directors, or as otherwise required by law, checks, drafts, promissory notes, orders for the payment of money and other evidence of indebtedness of the corporation shall be signed by any one person of the Executive Committee.

Section 3. Deposits

All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies or other depositories as the Board of Directors may select.

Section 4. Gifts

The individual Board of Directors may not accept any personal contribution, gift, bequest or devise unless it is on behalf of the corporation and it is consistent with the nonprofit purposes of this corporation.

Article 8 - Corporate Records, Reports and Seal

Section 1. Maintenance of Corporate Records

The corporation shall keep at its principal office:

- a. Minutes of all meetings of directors or committees of the board indicating the time and place of holding such meetings, whether regular or special, how called, the notice given and the names of those present and the proceedings thereof;
- b. Adequate and correct books and records of account, including accounts of its properties and business transactions and accounts of its assets, liabilities, receipts, disbursements, gains and losses;
- c. Copy of the corporation's Articles of Incorporation and Bylaws as amended to date, which shall be open to inspection by the members, if any, of the corporation at all reasonable times during regular business hours.

Section 2. Corporate Seal

The Board of Directors may adopt, use and at will alter, a corporate seal. Such seal shall be kept at the principal office of the corporation. Failure to affix the seal to corporate instruments, however, shall not affect the validity of any such instrument.

Section 3. Directors' Inspection Rights

Every director shall have the absolute right at any reasonable time to inspect and copy all books, records, and documents of every kind and to inspect the physical properties of the corporation and shall have such other rights to inspect the books, records and properties of this corporation as may be required under the Articles of Incorporation, other provisions of these Bylaws and provisions of law.

Section 4. Right to Copy and Make Extracts

Any inspection under the provisions of this Article may be made in person or by agent or attorney and the right to inspection shall include the right to copy and make extracts.

Section 5. Periodic Report

The board shall cause any annual or periodic report required under law to be prepared and delivered to an office of this state or to the members, if any, of this corporation, to be so prepared and delivered within the time limits set by law.

The Chair will ensure that an annual report is created each year and presented at the organization's annual meeting and filed with the organization's electronic records.

Section 6. Fiscal Year

The fiscal year of the organization shall begin on January 1 and shall end on December 31 .

Article 9 - IRC 501(c)(3) Tax Exemption Provisions

Section 1. Limitations on Activities

No substantial part of the activities of this corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (except as otherwise provided by Section 501(h) of the Internal Revenue Code), and this corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office.

Notwithstanding any other provisions of these Bylaws, this corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

Section 2. Prohibition Against Private Inurement

No part of the net earnings of this corporation shall inure to the benefit of, or be distributable to, its members, directors or trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of this corporation.

Section 3. Distribution of Assets

Upon the dissolution of this corporation, its assets remaining after payment, or provision for payment, of all debts and liabilities of this corporation shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code or shall be distributed to the federal government, or to a state or local government, for a public purpose. Such distribution shall be made in accordance with all applicable provisions of the laws of this state.

Article 10 - Amendment of Articles of Incorporation

Section 1. Amendment

Subject to the power of the Board of Directors, the corporations Articles of Incorporation, may be altered or amended and new Articles of Incorporation adopted by approval of seventy-five percent (75%) affirmation of the Board of Directors.

Article 11 - Amendment of Bylaws

Section 1. Amendment

Subject to the power of the Board of Directors, these Bylaws, or any of them, may be altered, amended or repealed and new Bylaws adopted by approval of seventy-five percent (75%) affirmation of the Board of Directors.

Article 12 - Operating Procedures

Section 1.

The general guidelines by which the organization operates shall be kept in the Policies and Procedures Manual. Changes to the Policies and Procedures shall be made with the approval of the Executive Committee. The Executive Committee is responsible for developing this manual and making it available to the Board of Directors.

Article 13 - Construction and Terms

If there is any conflict between the provisions of these Bylaws and the Articles of Incorporation of this corporation, the provisions of the Articles of Incorporation shall govern.

Should any of the provisions or portions of these Bylaws be held unenforceable or invalid for any reason, the remaining provisions and portions of these Bylaws shall be unaffected by such holding.

All references in these Bylaws to the Articles of Incorporation shall be to the Articles of Incorporation or other founding documents of this corporation filed with an office of this state and used to establish the legal existence of this corporation.

All references in these Bylaws to a section or sections of the Internal Revenue Code shall be to such sections of the Internal Revenue Code of 1986 as amended from time to time, or to corresponding provisions of any future federal tax code.

ADOPTION OF BYLAWS

We, the undersigned, are all of the initial directors or incorporators of this corporation, and we consent to, and hereby do, adopt the foregoing Bylaws, consisting of _____ preceding pages, as the Bylaws of this corporation.

Dated: _____, 2010

Title: Chair

P. O. Box 13524
Pensacola, FL 32591-3524

Title: Vice Chair

P. O. Box 13524
Pensacola, FL 32591-3524

Title: Secretary

P. O. Box 13524
Pensacola, FL 32591-3524

Title: Treasurer

P. O. Box 13524
Pensacola, FL 32591-3524